

## **Privacy Policy for Youth Experience in Sport (YES)**

### Introduction

Youth Experience in Sport (YES) is committed to protecting the privacy and personal data of our beneficiaries, donors, volunteers, and all individuals involved with our charity. This privacy policy outlines how we collect, use, store, and protect your personal information in accordance with UK data protection laws, including the Data Protection Act 2018 and the UK GDPR.

### Personal Data We Collect

We may collect the following types of personal data:

- Contact information (name, address, email, phone number)
- Financial information for donations and payments
- Participation records in our programmes and events
- Photographs and video recordings from our activities
- Criminal record checks (for staff and volunteers)

### How We Use Your Data

We use your personal data for the following purposes:

- To administer and deliver our events
- To process donations and claim Gift Aid
- To communicate with you about our activities and opportunities
- To monitor and evaluate the impact of our programmes
- To ensure the safety and wellbeing of participants
- To comply with legal and regulatory obligations

### Legal Basis for Processing

We process your data based on one or more of the following legal grounds:

- Consent
- Contractual necessity
- Legitimate interests of the charity
- Legal obligation

## Data Sharing

We do not sell or rent your personal data to third parties. We may share your data with:

- Funders (anonymised and aggregated data only)
- Regulatory bodies and law enforcement agencies when required by law
- Service providers who process data on our behalf (e.g., IT services)

## Data Security and Retention

We implement appropriate technical and organisational measures to protect your personal data in accordance with UK data protection laws. We retain your data only for as long as necessary for the purposes it was collected or as required by law.

## Your Rights

Under UK data protection law, you have the right to:

- Access your personal data
- Request correction of inaccurate data
- Request erasure of your data
- Withdraw consent (where applicable)
- Object to processing based on legitimate interests
- Request restriction of processing
- Data portability

To exercise these rights or for any privacy-related queries, please contact us at [rscown@yescharity.org.uk](mailto:rscown@yescharity.org.uk).

## Changes to This Policy

We may update this privacy policy from time to time. Any significant changes will be communicated to you.

## Complaints

If you have concerns about how we handle your personal data, please contact us first. If you're not satisfied with our response, you have the right to lodge a complaint with the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues ([www.ico.org.uk](http://www.ico.org.uk)).